

Educating and Empowering the Next Generation of Nevada's Leaders

A Report on National Education for Women's (NEW) Leadership Nevada 2008



NEW Leadership Nevada Class of 2008

“NEW Leadership Nevada provides a forum to inspire civic participation in young women and to nurture the next generation of leaders.”

- NEW Leadership Nevada Graduate



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About the Women's Research Institute of Nevada

The Women's Research Institute of Nevada (WRIN), established in 1999, is a statewide research institute located at the University of Nevada, Las Vegas. WRIN's mission is improving the lives of women in our state through research and education. WRIN serves as an umbrella organization dedicated to interdisciplinary research and educational efforts focused on women and gender. In addition to NEW Leadership Nevada, WRIN has undertaken several projects, including the ongoing Status of Women and Girls in the Nevada (through a partnership with the Institute of Women's Policy and Research and the University of Nevada, Reno), the Las Vegas Women's Oral History Project, and Technology Enhancement for Women and Girls. For more information on WRIN and their programs, please contact:

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University of Nevada, Las Vegas
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About the Center for American Women and Politics

The Center for American Women and Politics (CAWP) is a university-based research, education, and public service center. Its mission is to promote greater understanding and knowledge about women's changing relationship to politics and government and to enhance women's influence and leadership in public life. A unit of the Eagleton Institute of Politics at Rutgers, The State University of New Jersey, CAWP is a leading authority and respected bridge between the academic and political worlds. For more information on CAWP and their programs, please contact:

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www.newleadership.rutgers.edu

Preface

"Do not follow where the path may lead. Go instead where there is no path and leave a trail."
~Muriel Strode

This quote captures the essence of what NEW Leadership Nevada tries to instill in its students. We strive to give students the skills and tools they need to take on leadership roles, and we hope that, in their journey, they carve out a new path for others to follow. The Women's Research Institute of Nevada (WRIN) hosted its sixth NEW Leadership Nevada summer institute in June 2007. This year, 23 students attended the weeklong leadership-training program on the campus of the University of Nevada, Las Vegas (UNLV). To date, 145 students have graduated from NEW Leadership Nevada. Each year we build on the success of the previous year and we look forward to continuing to deliver this innovative and pioneering program to students in Nevada.

National Education for Women's (NEW) Leadership, a non-partisan leadership training program for college students, began at Rutgers University's Center for American Women and Politics (CAWP) in 1991 and has since expanded throughout the United States. In 2001, WRIN was privileged to be invited by Rutgers University to bring their award-winning leadership program to Nevada. The Women's Research Institute of Nevada is one of only seventeen NEW Leadership sites in the United States and the only NEW Leadership program operating in the Southwestern United States.

In October 2002, the NEW Leadership Nevada Advisory Council was created under the auspices of WRIN Director, Dr. Joanne Goodwin; Assistant Director Caryll Dziedziak; and former Program Manager Venicia Considine. After two years of planning and development, the inaugural NEW Leadership Nevada was held in June 2003 with much success. Subsequent programs were held in June of each year. We also organize alumnae leadership events to continue their development after the program ends.

We know from our students, community partners, and the women leaders who volunteer their time and expertise to students that NEW Leadership Nevada is impacting the lives of students across our state. Students are taking what they learn at NEW Leadership Nevada back to their communities, where they are making a difference in the lives of others.

We would like to thank UNLV President Emerita Carol C. Harter for her long-time support of our program. We would also like to thank Vice President for Planning Juanita Fain, Vice President for Diversity and Inclusion, Christine Clark, and the Dean of the College of Liberal Arts, Chris Hudgins for their continued support. Because this is a statewide program, we also rely heavily on support from staff at other NSHE institutions -- University of Nevada, Reno, Great Basin College, Truckee Meadows Community College, Nevada State College, College of Southern Nevada, and Western Nevada College. NEW Leadership Nevada relies on the critical support of our Community Partners, who provide the financial support that enables students to attend the program at no cost. A complete listing of Community Partners is included at the end of this report.

Thank you for your commitment to NEW Leadership Nevada!

Diana Thu-Thao Rhodes
2008 Program Manager, Women's Research Institute of Nevada

The Case for NEW Leadership

Historically, women have been greatly underrepresented in public and private leadership roles. According to research by CAWP and the Women and Politics Institute at American University, when women are involved in the political process, they have made a tremendous difference, often bringing diverse viewpoints in decision-making, a broader conception of public policy, and new solutions (Wilson 2004).

NEW Leadership Nevada was modeled after Rutgers University's Center for American Women and Politics original NEW Leadership concept, which encourages women to take on public leadership roles. The program was created to address the under representation of women in political office and to encourage young women to run for office.

According to CAWP, in 2008, women hold 88 out of the 535 (16.4%) seats in the United States Congress. Historically, since 1789, only 2% of members of the U.S. Congress have been women (240 out of 11,582). In 2008, women state legislators hold 1,748 out of 7,382 (23.7%) seats.

Currently in Nevada, women legislators hold 19 of 63 (30%) seats, which earned the state a ranking of #13 in the nation. By comparison, the #1-ranked state is Vermont, with 38%.

It is clear from the numbers that, while Nevada certainly ranks high for the number of women elected to state legislative office, there is still work to be done in advancing women in this area. In federal office, Nevada has had 2 Congresswomen, Barbara Vucanovich (1983-1997) and current Congresswoman Shelley Berkley and has had no women Senators. In statewide executive elective office, Nevada is one of 29 states that has not had a woman governor. Nevada has had 2 women lieutenant governors, Sue Wagner (1991-

1995) and Lorraine Hunt (1999-2007). Additionally, women in Nevada have held other high-ranking positions, including Secretary of State, Attorney General, State Controller, and State Treasurer. Frankie Sue Del Papa was Nevada's first woman Secretary of State (1987-1991) and, later, Nevada's first Attorney General (1991-2003). Kathy Augustine was the only woman Controller (1999-2006) and Patty Cafferata, the state's only woman Treasurer (1983-1987). Currently, Catherine Cortez Masto is the State Attorney General. Both the State Comptroller and the State Treasury positions are held by women, and Kim Wallin and Kate Marshall, respectively.

As 2008 comes to a close, we may see a dramatic shift in these numbers - both at the national and local level.

In NEW Leadership Nevada's first year, 2003, we adhered to the original CAWP model, but we expanded our focus beyond the original model of political leadership to promote leadership in many fields, including business, law, banking, gaming, community activism, education, and more.

Additionally, NEW Leadership Nevada places an emphasis on the idea that the "personal is political" and encourages emerging leaders to make the connection between the two in their own lives. Students mentor and work with existing non-profits, community organizations, schools, and businesses to fill crucial needs and to gain hands-on education.

NEW Leadership Nevada is committed to decreasing the gender gap in politics and the professional/managerial workforces by connecting students with successful women leaders who can provide the skills and insight necessary for students to take the next step into their professional lives. According to the *Status of Women in Nevada*, a report released by the Institute for Women's Policy Research (in

partnership with WRIN and the University of Nevada, Reno), Nevada ranks 50th in the nation for the percentage of African-American, Hispanic, and white women who hold professional and managerial positions and 21st for women-owned businesses. The curriculum for the NEW Leadership Nevada summer institute and subsequent leadership development opportunities, such as Grassroots Lobby Days, is designed to address these challenges and to fulfill our mission of “educating and empowering the next generation of Nevada’s leaders.”

Lastly, NEW Leadership Nevada recognizes that other successful leadership programs exist and that many students are already quite accomplished leaders, through experience in high school and/or college. *Our program specifically targets those students who may have little leadership experience. We understand that a need exists to develop future leaders who may not have access to leadership development programs.* Based on our past programs, we are attracting a diverse mix of both accomplished leaders and new, emerging leaders and this combination is proving effective.

“I’ve learned that I am responsible for making a difference in my community, that my problems are the same as other women. And if I am the person to notice the problem then it is my responsibility to wake up, speak up, and ACT.” - NEW Leadership Nevada graduate

The Program: NEW Leadership Nevada in Action

NEW Leadership Nevada limits its institute to approximately 25 students each year, in order to provide them the opportunity to connect with each other, the presenters and staff in a meaningful way. Students are selected based on the strength of their applications, essays, and letters of recommendation. There is no cost to students; thanks to the generous support of our donors, students’ housing, meals, and travel (if applicable) are covered at no cost to them. We know from many of our students that this is the deciding factor in applying for this opportunity; many of them would not be able to afford the cost of attendance (approx. \$3,000 per student).

NEW Leadership Nevada commences with a six-day residential institute in the summer on the UNLV campus. Students live in campus housing with WRIN staff and Faculty-in-Residence (FIRs) throughout the week. FIRs are professional women from around Nevada who have dedicated their time and leadership expertise to be

mentors for students, both during the program and beyond.

In the years following the summer institute, graduates attend additional events designed to help them continue advancing their leadership skills. Major events include the NV Women’s Summit sponsored by the NV Women’s Agenda, and Grassroots Lobby Days sponsored by the Nevada Women’s Lobby. In March 2007, NEW Leadership Nevada graduates attended Grassroots Lobby Days at the State Legislature. Students learned about the political process in Nevada, and also about important issues facing our state.

NEW Leadership Nevada recruits presenters who represent a variety of business, community, and political interests in Nevada, for individual workshops and panels. ** For specific information on speakers and program topics for NEW Leadership Nevada 2008, please see the *NEW Leadership Nevada 2008 Program Agenda* in the Appendices section of this report.

Bridging the Gap: **NEW Leadership Nevada and the Community**

Students who attend the summer program have an opportunity to apply for a variety of internship possibilities. Some students undertake a community project to address needs in their communities. Students are encouraged to take advantage of these unique opportunities so that they may begin to put their newly learned skills to work. Some current projects include:

- Two paid internship with the Government Relations/ Communications and Diversity Department at Harrah's Entertainment, Inc. in Southern Nevada
- Voter registration drive at Great Basin College
- Internship opportunity with the League of Women Voters, Las Vegas branch
- Domestic violence awareness campaigns at Western Nevada Community College and Great Basin College
- Teen pregnancy and prevention in Clark County
- Ladyfest Las Vegas, a multi-day community event celebrating women
- Art Smarts, to bring the arts to Children living in S. Nevada shelters
- A student leadership conference for Latina women at UNLV
- Random Acts of Kindness, a community service group, at the University of Nevada, Reno
- A student chapter of NOW at UNLV
- A conference for grassroots activists in Las Vegas
- A forum of women candidates at Great Basin College

In 2007, Harrah's Entertainment Inc. partnered with us to create one of the most prestigious opportunities for alumnae. Through a competitive process, one alumna was chosen to gain a hands-on education about the business world, particularly the intersections between business and politics. In 2008, we are proud to announce that Harrah's expanded the opportunities for our alumnae by opening a second internship opportunity in their National Diversity Relations Department. Mentoring with strong women leaders in the business world is one way NEW Leadership Nevada participants continue to practice what they learn during our six-day program.

We are pleased to collaborate with a number of community organizations and businesses in Nevada to foster the relationship between Nevada System of Higher Education schools and their communities. If your organization is interested in partnering with students on community projects, we would love to hear from you.

NEW Leadership Nevada also provides additional opportunities for students to develop their leadership skills in the community. We recognize the need for continuous leadership development and, to that end, we will be sending a group of alumnae, along with program staff, to Grassroots Lobby Days in Carson City, in March 2009. Students will be presented with a unique opportunity to observe the Nevada State Legislature in session and meet with their legislators. This will be the second Grassroots Lobby Days trip for WRIN and alumnae, after having a successful experience in March 2007. After that initial trip, students reported a deeper understanding of the issues facing their communities, such as community growth and education.

Next Steps for NEW Leadership Nevada

Program Evaluation and Outcomes:

NEW Leadership Nevada is committed to fulfilling the research mission of the Women's Research Institute of Nevada. In 2004, we created a survey designed to assess student levels before and after participation in NEW Leadership Nevada. Students complete a survey at the end of the six-day summer institute and follow-up surveys at 6-, 12-, 24-, and 36-month intervals. We continue to compile data, and hope to analyze and publish our original findings on the civic engagement of women in Nevada in the future. Information from the findings is used to update and revise the program.

Continued Leadership Development:

We believe that it is not enough to educate students about the issues facing Nevadans; students must connect with organizations, businesses, and individuals who are already making a difference in Nevada. Students have the opportunity to develop their own community project or connect with existing organizations who need smart, strong women to expand and maintain outreach, communication with those in need, and relations with the public and local governments. Students meet with many community leaders throughout the week of NEW Leadership Nevada who are working on various issues around the state.

Ongoing Opportunities for NEW Leadership Nevada Alumnae:

We continue to help our students develop critical leadership skills through opportunities like our Alumnae Leadership Lunch series, Women's Summit, Grassroots Lobby Days, and internships with the Women's Research Institute of Nevada. We also partner with existing organizations and businesses to provide internships, including paid internships at Harrah's Entertainment, Inc.

Student Organizations:

In order for our students to keep in touch and stay active in their campus communities, NEW Leadership Nevada student organizations have begun to form. Alumna from the different colleges in Nevada are forming student organizations with NEW Leadership Nevada and WRIN's mission to educate, empower, and make a difference in the community. Students become involved with campus activities, community activism, and continue to cultivate their leadership skills by running their own student organization.

Supporting NEW Leadership Nevada

This program exists because of the generous support of our past, present, and future community partners. Supporters of our program assist us in many ways, from direct financial support and donations of in-kind support (e.g. your company could sponsor a meal for students, staff, and presenters), to individual monetary donations. You might also consider volunteering your time as a panelist or workshop presenter. We are also recruiting students for NEW Leadership Nevada 2009. If you know a student who would benefit from attending this program, please contact us for additional information.

Some ways you may consider giving to NEW Leadership Nevada:

- **Special Event Sponsorship at the \$10,000 level:** The Keynote events have been tremendous successes thanks to the financial support of Harrah's Entertainment.
- **Special Panel / Developmental Presentation Sponsorship at the \$5,000 level:** Special developmental programs and presentations help further NEW Leadership's mission of leadership and civic engagement. This includes events such as Grassroots Lobby Days in Carson City.
- **Student Scholarship at the \$3,000 level:** This is the approximate cost for a student to attend NEW Leadership Nevada (includes housing, meals, travel, and staffing expenses).
- **Dinner Speaker Sponsorship at the \$1,500 level:** Prominent dinner panels are one of the most popular sessions during NEW Leadership Nevada. UNLV's Boyd Law School has sponsored successful law panels that include prominent attorneys and lawyers in the community.
- **Meal Sponsorship at the \$1,000 level:** Dinners and some lunches are provided through generous donations from our community supporters. Meals provide an additional way for students to interact with presenters and make a personal connection.
- **Individual Donation:** We welcome your individual contributions in any amount.

If you would like to contribute to NEW Leadership Nevada, please contact Diana Rhodes, at 702.895.2902 or by e-mail at diana.rhodes@unlv.edu, or you may return the form below.

NEW Leadership Nevada Pledge Form

Yes, I/we want to support the next generation of Nevada's leaders!

Suggested Opportunities for Giving:

- \$10,000 Special Event Sponsorship (i.e. special large events, such as the Keynote Dinner)
- \$5,000 Special Panel / Developmental Presentation (You or your company may wish to underwrite the cost of a special developmental session which could include guest speaker or a special event)
- \$3,000 Student Sponsorship (Your gift in this amount supports a student's entire NEW Leadership experience, from meals, travel, and housing, to future leadership development.)
- \$1,500 Dinner Speaker / Panel (This would include a formal dinner panel with speakers and a meal)
- \$1,000 Sponsor a Meal (This could include lunch or dinner for our students)
- Other amount (Your contribution in any amount is greatly appreciated!)

Donors will be publicly recognized in all printed publicity materials. Please contact Diana Rhodes if you have any questions or special requests regarding recognition of your contribution.

Contributions can be mailed to **NEW Leadership Nevada, c/o Women's Research Institute of Nevada, UNLV, 4505 Maryland Parkway, Box 455083, Las Vegas, Nevada 89154-5083.**

Sources and Links

Caiazza, Amy B., and April Shaw, eds. 2004. *The Status of Women in Nevada*. Washington, DC: Institute for Women's Policy Research.

Center for American Women and Politics, <http://www.rci.rutgers.edu/~cawp/>

Institute for Women's Policy Research, <http://www.iwpr.org/>

National Council for Research on Women, <http://www.ncrw.org/>

National Education for Women's (NEW) Leadership,
<http://www.newleadership.rutgers.edu/html/homepage.html>

Nevada Women's Fund. 2005. *The Status of Women and Girls in Nevada*. Reno, NV.

The White House Project, <http://www.thewhitehouseproject.org/>

Wilson, Marie C. 2004. *Closing the Leadership Gap: Why Women Can and Must Help Run the World*. New York: Viking.

Women's Research Institute of Nevada, <http://wrin.unlv.edu>

Facts about Leadership and Women in Nevada

Did you know...?

- Nevada has not yet had a woman governor. In 2008, only 9 women hold the position of governor nationwide.^a
- Nevada has had no women Senators and only 2 Congresswomen- Congresswoman Barbara Vucanovich (R-Reno) served from 1983-1997 and current Nevada Congresswoman Shelley Berkley (D-Las Vegas) was elected in 1999.^b
- Nevada ranks 50th (26.9%) in the nation for the number of women who hold professional and managerial positions.^c
- Nevada ranks 21st (25.7%) in the nation for the number of women-owned businesses.^c
- Women in Nevada are among the least likely to have a college education.^c

^a Women in Statewide Elective Executive Office 2007, Center for American Women and Politics, <http://cawp.rutgers.edu>

^b Women in Elected Office- Historical Summary (Nevada), Center for American Women and Politics, <http://cawp.rutgers.edu>

^c The 2004 Status of Women in the States report, Institute of Women's Policy Research, www.iwpr.org

Appendices

Appendix I: *NEW Leadership Nevada Participant Demographics*

NEW Leadership Nevada is open to all undergraduate students (or recent college graduates) attending 2- or 4-year colleges or universities in Nevada or Nevada residents attending college out-of-state. All majors and academic interests are welcome. Since its first year in 2003, NEW Leadership Nevada has graduated 145 alumnae, who reflect an increasingly diverse and representative group:

Schools Represented:

- College of Southern Nevada
- Great Basin College
- Nevada State College
- Truckee Meadows Community College
- University of Nevada, Las Vegas
- University of Nevada, Reno
- Western Nevada College
- Wellesley College (Massachusetts)

Race/Ethnicity (self-reported, nine identified with more than one option):

- African American/Black (12)
- Asian/Pacific Islander (14)
- Caucasian/White (75)
- Latina/Hispanic (39)
- Native American (4)
- Other/Not Reported (10)

Age of Participants (self-reported):

Students range in age from 18 to over 50

Academic Areas of Study:

- Accounting
- Advertising
- African American Studies
- Anthropology
- Art History
- Biochemistry
- Biology
- Business
- Communications
- Computer Information Systems
- Criminal Justice
- Early Childhood Education
- Education
- English
- Forensic Science
- Geography
- German
- Hotel Management
- Integrative Professional Studies
- International Business
- Journalism
- Literature
- Marketing
- Mathematics
- Music
- Nursing
- Nutritional Science
- Political Science
- Pre-Med
- Psychology
- Resource Management
- Social Sciences
- Social Work
- Spanish
- Women's Studies

“Not only can I make a difference, I now have the knowledge, tools, resources, and connections to do it!”
- NEW Leadership Nevada Graduate

Appendix II: NEW Leadership Nevada 2008 Program Agenda

Monday, June 9, 2008

WELCOME TO NEW LEADERSHIP NEVADA

Time	Location	Agenda
9:30 – 11:30	Tonopah Hall Floor Lounge	Breakfast
9:30 – 11:30	Tonopah Hall Floor Lounge	Student Check-in/Registration
12:00 – 1:30	SU 208A	Welcome to NEW Leadership Nevada <ul style="list-style-type: none">• Dr. Juanita Fain, Vice-President for Planning and Chief of Staff, UNLV
1:45 – 4:00	SU 205	Getting To Know You 1:45 - 2:15 Staff Introductions Staff: <ul style="list-style-type: none">• Dr. Joanne Goodwin, Director, Women’s Research Institute of Nevada• Diana Rhodes, Program Manager for Educational Outreach, NEW Leadership Nevada, Women’s Research Institute of Nevada (WRIN)• Monique Sulls, Program Assistant, NEW Leadership Nevada, WRIN• Annette Amdal, Administrative Assistant, WRIN Faculty-in-Residence (FIRs) <ul style="list-style-type: none">• Cheryl Radeloff, Assistant Professor, Department of Women’s Studies, Minnesota State University-Mankato• Alisha Neilson, 2007 NEW Leadership Alumna, University of Nevada, Reno Student• Evelyn Garcia-Morales, Program Coordinator, National Hispana Leadership Institute, 2003 NEW Leadership Alumna• Carrie Rowley, Emergency Room Nurse 2:15 – 3:45 Icebreaker Activity
4:00 – 4:15		Break
4:15 – 4:45	SU 205	Program Overview Brief review of the week’s events and sessions, plus a discussion of the NEW Leadership student responsibility
5:30		Meet downstairs in the lobby of Tonopah Hall at 5:30 for transportation to dinner and evening panel at Assemblywoman Kathy McClain’s home.

6:00 – 9:00 Home of Kathy McClain **The NEW Leadership Nevada Experience:
The Alumnae Perspective**
Alumnae will discuss the ins and outs of the NEW Leadership Nevada experience, and also the community action & professional development they've achieved so far. This will be at the home of Assemblywoman Kathy McClain's home.
Speakers:

- Monique Sulls, 2007 NEW Leadership Alumna
- Evelyn Garcia, 2003 NEW Leadership Alumna
- Nicole Ramos, 2007 NEW Leadership Alumna
- Emily Powers, 2005 NEW Leadership Alumna

Tuesday, June 10, 2008

BUILDING YOUR LEADERSHIP FOUNDATION

7:00 – 8:30	Dining Commons	Breakfast Available
8:45 – 10:15	SU 208A	<p>Nevada Women's History</p> <ul style="list-style-type: none"> • Caryll Batt Dziedziak, Former Assistant Director, WRIN, PhD candidate, UNLV Department of History - Assisted by Julie Smith, Director of Student Life, GBC <p>Caryll Dziedziak will lead this fun, interactive workshop on Nevada women's history. Come prepared to learn about the great accomplishments women have made to our state and be ready to win some prizes!</p>
10:30 – 12:00	SU 205	<p>Who is the Leader Inside?</p> <ul style="list-style-type: none"> • Dr. Joanne Goodwin, Director, WRIN <p>An interactive & intimate discussion on leadership: Values, Styles, and Goals.</p>
12:15 – 1:15	Dining Commons	Lunch – First FIR and student group meetings
1:30 – 3:15	SU 219	<p>Networking and Making Connections</p> <ul style="list-style-type: none"> • Amy Ayoub, President, Ayoub & Associates <p>In this interactive session, Amy will help you develop your networking and interpersonal communications skills, which will help you at the keynote tonight!</p>
3:15 – 4:00	Tonopah Hall	Change attire and prepare for keynote, meet downstairs in Tonopah Lobby at 4:00 for transportation to North end of campus.
4:15 – 4:45	UNLV Flashlight	Group Photo
5:00 – 6:00	Stan Fulton Building Southern Wine & Spirits Room	Networking & Keynote Reception

6:00 – 7:00	Stan Fulton Building Ballroom	Keynote Dinner
7:00 – 8:30	Stan Fulton Building Ballroom	Keynote Address <ul style="list-style-type: none"> • Catherine Cortez Masto, Nevada Attorney General

Wednesday, June 11, 2008

LEADERSHIP IN A DIVERSE SOCIETY

7:00 – 8:15	Dining Commons	Breakfast Available
8:30 - 10:30	SU 208B	Importance of Diversity in Leadership <ul style="list-style-type: none"> • Dr. Christine Clark, Vice President for Diversity & Inclusion, UNLV <p>Dr. Clark will discuss the importance of diversity and inclusion in any professional leadership position, and explain the various definitions & understandings of the term 'diversity'.</p>
10:45 - 12:00	SU 219	Fem-what? : Dispelling Stereotypes of Feminism <ul style="list-style-type: none"> • Crystal Jackson, Ph.D. Candidate Sociology, UNLV <p>Confused about feminism? Not to worry - local feminist, activist, and researcher Crystal Jackson will answer all your questions about what makes a person feminist, different kinds of feminisms, who contemporary feminists are today, and why feminists make great leaders. Together we'll explore why feminism sometimes gets a bad name in popular media and politics.</p>
12:15 - 1:15	SU 208A	Lunch
1:30 - 2:45	SU 209	Creating LGBTQ Safe Spaces <ul style="list-style-type: none"> • Christina Hernandez, Outreach and Awareness Coordinator, Jean Nidetch Women's Center, UNLV <p>In this session, you will learn what it means and why it's important to create safe spaces for all individuals, particularly those in the lesbian, gay, bisexual, and transgender (LGBTQ) community.</p>
3:00 - 4:15	SU 208B	Privilege Walk <ul style="list-style-type: none"> • Dr. Christine Clark, Vice President for Diversity & Inclusion, UNLV <p>Dr. Clark will lead you through this group exercise that addresses issues of social privilege and oppression. Students will meet with their FIR groups after the exercise.</p>
4:15 - 5:00	SU 205, 207, 213, 218	Meet in FIR Groups
5:30	Meet downstairs in Tonopah Lobby for transportation to home of John Pappageorge.	

6:00-8:00	Dinner and Panel	<p>Women in Politics Working Together Elected officials come together to discuss how women work together in the law-making process. Discussion will focus on how women work across party lines and through different viewpoints on issues to reach resolutions that work for constituents. If you have your eye set on a future in politics, make sure you talk to these women- they have a wealth of experience and are great resources for you!</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Francis Allen, Assemblywoman, State of Nevada • Kathy McClain, Assemblywoman, State of Nevada • Dina Titus, Senator, State of Nevada • Valerie Weber, Assemblywoman, State of Nevada
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Thursday, June 12, 2008

DEVELOPING SKILLS & LEARNING TO CREATE CHANGE

7:00 – 8:30	Dining Commons	Breakfast Available
8:45 – 10:15	SU 219	<p>One on One with Barbara Buckley</p> <ul style="list-style-type: none"> • Assemblywoman Barbara Buckley, Speaker of the Assembly <p>This session will be an intimate one-on-one conversation with Assemblywoman Barbara Buckley who will discuss with you her current role as Assemblywoman and Nevada’s first female Speaker of the Assembly. A Nevada resident for over 20 years, she will share her story of how she developed her leadership skills and her journey into politics.</p>
10:30 – 11:45	SU 209	<p>Presenting Yourself</p> <ul style="list-style-type: none"> • Christina Donelson, Director of Leadership Services, Harrah’s • Meaghan Ryan, Corporate Manager, College Recruitment, Harrah’s <p>Christina Donelson and Meaghan Ryan will offer tips on crafting a resume, writing cover letters, public speaking skills, interview techniques, and other skills useful in professional settings. They will lead you in an interactive workshop that will help you build your resume / portfolio and professional skills for the workplace</p>
12:00 – 1:15	Dining Commons	Lunch
1:30 – 4:00	SU 219	<p>Nevada Pioneers: A Conversation with the Women of Operation Life</p> <p>The women of this panel were instrumental in the 1970s-era welfare rights movement and in broader civil rights issues. They continue to be active in their communities today. Their ground-breaking work inspired the book <i>Storming Caesar’s Palace: How Black Women Fought Their Own War on Poverty</i>, by Dartmouth historian Annelise Orleck.</p>

Speakers:

- Ruby Duncan, Community Activist & Co-Founder, Operation Life
- Mary Wesley, Operation Life
- Renee Diamond, Administrator, NV Division of Manufactured Housing, Retired, and Former Assemblywoman
- Essie Norris, Community Activist & Member, Operation Life
- Versa Beals, Community Activist & Member, Operation Life
- Joanne Boyd, Community Activist & Member, Operation Life
- Dessie Overton, Community Activist & Member, Operation Life

4:00- 4:30 Break

4:30 Meet in TBA for transport to home of Elana Hatch and Ben Graham for dinner and panel. Address: 7121 Doe Avenue, Las Vegas, Nevada, 89117

5:00 – 8:00 Dinner and Panel

Women Leading in the Law

This evening panel features women who work in different areas within the law. Each panelist will offer insight on their own work experience and advice for students who may be considering a career in law.

Moderator: Christine Smith, Associate Dean for Administration and Student Affairs, William S. Boyd School of Law, UNLV

Speakers:

- Elana Hatch, Chief Deputy District Attorney, Family Support Division
- Judge Valorie Vega, District Court Department Two
- Raquel Aldana, Associate Professor of Law, Boyd Law School, UNLV
- Jocelyn Cortez, Attorney, Law Office of William R. Brenske

Friday, June 13, 2008 COMMUNITY ACTION!

7:00 – 8:15 Dining Commons

Breakfast Available

8:30 Tonopah Lobby

Meet for transport to your Community Visits

9:00-11:30 Offsite Visits

Community Organization Visits:

Earlier in the week, you will choose which site you would like to visit. The purpose of these visits is to acquaint you with community issues and the organizations that provide services to those in need. This is a great way to network and connect with existing organizations. For those students not from the southern Nevada area, this is still a great

way to learn about non-profit organization operations and community issues. Each group will meet with site staff, clients and take a tour of the organization.

-- **Westcare:** provides assistance to various members of the community in regards to homelessness, drug-assistance, women & children's shelters, at-risk youth, etc.

-- **Safe Nest:** provides assistance, advocacy and counseling to victims of domestic violence.

-- **NV Partnership for Homeless Youth:** provides assistance & outreach for homeless youth

12:00 – 1:00 Dining Commons

Lunch

1:15- 2:15 SU 205, 207, 209

FIR-led Discussion

Meet with your groups (groups that went to the same site) in the SU rooms.

Take some time to reflection on your experience. Did anything surprise you about the visit? How did you feel while you were there? What populations of people do they serve? What were the staff members like? Why do you think the organization exists? Was there anything you did not like about the site visit? What is one thing you want to impress upon people who did not go to this site?

2:30- 4:00 SU 218

Collaboration between Alumnae and Mentors

In this session, you will learn the importance of mentorship among women by meeting NEW Leadership Nevada alumnae and their professional mentors.

Moderator: Diana Rhodes, Program Manager, WRIN

Speakers:

- Kathleen Rozner, Regional Representative, Harry Reid
- Adelle Cruz, Staff Assistant, Harry Reid - 2006 NEWL Alumna
- Lisa Mariani, Corporate Philanthropy Specialist, Harrah's
- Judi Brown, Community & Gov't Relations Dept., Harrah's
- Dr. Anita Revilla, Associate Professor, Women's Studies, UNLV
- Evelyn Flores, Research Assistant, Women's Studies, UNLV

4:00 - 4:30 Break

4:30 - 5:45 SU 208A

Dinner & Discussion

Pizza dinner graciously donated by WRIN's Community Advisory Board.

Informal FIR group discussions regarding art & activism, specifically about the "Breast Defense" Exhibition. What do you think the exhibit will be like? Do you think this type of activism is effective? Other ideas regarding raising awareness through art.

6:00 Meet at Student Union for transport to The Fallout Gallery

6:30 - 7:30 Art Exhibition

Art & Activism Experience

Offsite visit to local art gallery, THE FALLOUT: “**Breast Defense: Glamour Girls for Early Detection**”. Keep a Breast Foundation + Burlesque Hall of Fame team up for a unique art experience in order to raise awareness and funds for breast cancer research & prevention. Cindy Funkhouser, owner of The Fallout Gallery, is opening this exhibition up exclusively for NEW Leadership Nevada students!

- Cindy Funkhouser, Founder of First Friday & Whirlygig Inc.

Saturday, June 14, 2008

POLITICS, ACTIVISM, & YOU

8:30 – 9:00

Check out of dorms- Reno/Elko students put luggage in vans; others may check out & put luggage in their cars, or wait until after lunch to check out, just store your luggage in your room. You MUST be packed & be ready to go by this morning (even if you’re checking out later), we will have little time to check out in the afternoon. Breakfast provided in Tonopah Lounge

9:15 - 9:45 Tonopah Lounge

Complete Final Program Evaluations

In an effort to study the impact of NEW Leadership Nevada and because we continually strive to improve the program, we ask for your continued feedback. We want to get your responses to this week and we will ask you to complete surveys at 6-, 12-, 24-, and 36-month intervals, so that we can see how the program has affected you.

9:45 - 11:30 Tonopah Lounge

This is an open session with an opportunity for you to share what you’ll take away from this week/reflections, etc, with students, staff, and FIRs.

11:45 Tonopah Hall Lobby

Meet in Tonopah Lobby for transportation to Stan Fulton Building

12:00 – 2:00 Stan Fulton Building

Graduation Luncheon

2:00

Students to airport via rental vans

2:15 Tonopah Hall

Local Students / Staff check out of dorms

Appendix III: NEW Leadership Nevada Student Application and Recommendation Forms

NEW Leadership Nevada 2009 Application

Please submit this completed Application, along with your Personal Essay and three Letters of Recommendation (see back of this page for Recommendation Form) to:

Program Manager, NEW Leadership Nevada
Women's Research Institute of Nevada, University of Nevada, Las Vegas
4505 Maryland Parkway, Box 455083, Las Vegas, Nevada 89154-5083

Applications must be received in our office no later than **Friday, March 13, 2009** to be considered for our summer program, taking place in June 2009. You will be notified of our decision by the beginning of April.

Name: _____

College/University: _____

Address: _____

Phone Number: _____

E-mail: _____

Major/minor and area(s) of academic interest: _____

College class/year in school: _____

How did you hear about us? _____

Demographic Information (completing this section is *voluntary*):

Age: 18-20 21-25 26-30 31-35 36-40 41-50 51+

Race/Ethnicity (please choose all that apply):

African-American/Black

Asian/Pacific Islander

Caucasian/White

Hispanic/Latina(o)

Native American

Other (please specify) _____

Personal Essay (approximately 250 words; please attach separate pages)

Please tell us why you wish to participate in NEW Leadership Nevada. You might consider discussing your personal goals, professional development, and/or your visions for your campus or larger community. A capstone of the NEW Leadership Nevada program is the opportunity to complete a community project or undertake a leadership experience project. You may wish to include any ideas you may have for a project or experience. Please also include any honors or awards you have received, as well as leadership positions attained.

NEW Leadership Nevada 2009 Applicant Recommendation Form

To be completed by applicant:

In order to be considered for this program, we must have three letters of recommendation from persons who can attest to your campus, community, or political involvement, academic successes, leadership potential, or desire to gain new leadership skills. Please make copies of this form for the persons who will be submitting recommendation letters on your behalf. This form should be returned to you, along with the letter of recommendation, and must be included in your application packet. The person recommending you must return the letter of recommendation to you in a **sealed** envelope.

Name: _____

Phone number or e-mail: _____

Name and title of person providing recommendation: _____

How do you know this person? (professor, former supervisor, etc) _____

To be completed by writer of recommendation:

Please attach your letter of recommendation on your own stationery or letterhead to this form and return to student in a sealed envelope for submission with their application packet. Completed applications are due no later than March 13, 2009.

NEW (National Education for Women's) Leadership is a leadership program for Nevada college students, sponsored by the Women's Research Institute of Nevada, located at the University of Nevada, Las Vegas. This program kicks off in the summer with a six-day residential institute located at the University of Nevada, Las Vegas and continues throughout the following year. NEW Leadership Nevada recruits successful Nevada women leaders from a variety of fields, including business, politics, banking, gaming, community activism, and education, who conduct various workshops or serve on panels designed to help students build their leadership skills throughout the week. This program is provided at no cost to students. Students are expected to attend all six days of the summer program. NEW Leadership Nevada targets students who may not have extensive leadership experience but who exhibit latent potential for leadership.

Please tell us why you believe this applicant is 1) qualified for this program and 2) how you believe they could benefit from participating in this program. If you have any questions, please contact the NEW Leadership Nevada Program Manager, Diana Rhodes, at 702.895.2902 or by e-mail diana.rhodes@unlv.edu. Thank you for taking the time to complete this information.

Appendix IV: NEW Leadership Nevada Community Partners 2003-2008

The following individuals and businesses have given generously to our program. We thank them for their continued support.

Dr. Carol C. Harter, UNLV
Dr. Juanita Fain, UNLV
Dr. Christopher Hudgins
Leadership Advisory Board,
UNLV
CSUN Student Government,
UNLV
William S. Boyd School of Law,
UNLV
Student Government, Great
Basin College
President Carol Lucey, WNCC

W.G. Kellogg
Harrah's Entertainment
MGM Mirage
Park Place Entertainment
Bank of America Foundation
Philip Morris Management
Group
The Williams Foundation
Altria Group, Inc.
IGT
Boyd Gaming Corporation
Wells Fargo
Bureau of Reclamation
Soroptimist International of
Greater Las Vegas
Sierra Health Services
Kummer, Kaempfer, Bonner,
Renshaw, & Ferrario
Focus Property Group
Nevada Power
Bechtel Nevada Corporation
Nevada Woman Magazine
Southwest Gas
Snell & Wilmer
Victoria Riley and Associates
Five Star Strategic Group
Quirk and Tratos, Chartered
Republic Services
Mandalay Bay Resorts
Ocean Spray Cranberries, Inc.
Nevada Minority Purchasing
Council England and Associates

U.S. Senator Harry Reid
Congresswoman Shelley Berkley
Assemblywoman Barbara
Buckley
Assemblywoman Chris
Giunchigliani
Assemblywoman Kathy McClain
Assemblywoman Bonnie Parnell
Assemblywoman Debbie Smith
Senator Sandra Tiffany
Senator Dina Titus
Assemblywoman Valerie Weber
Senator Valerie Wiener

Amy Ayoub
Harry Beekman
Catherine Bellver
Diana Bennett
Janet Biggerstaff
Joanne Blystone
Elizabeth Brake
Lori Lipman Brown
Bonnie P. Bryan
Deborah Campbell
Dr. P. Kay Carl
Barbara and Stanley Cloud
Adrienne Cox
Renee Diamond
Kathleen Dickinson
Laura Dietsch
Justice Michael Douglas
Bryan and Caryll Dziedziak
Dorothy Eisenberg
Maffy Forrester
Sandra Gajkowski
Bobbie Gang
Kathryn Gilpatric
Charlotte Hill
Mary Ella Holloway
Claire Kurlinski
Marge Landry
Florence McClure
Randy McGuire
Samuel McMullen
Patricia Miller
Eugene Moehring
Brenda Boyle O'Haynes
Amber Overholser

John and Pam Pappageorge
Sarah Ralston
Linda Rivera
Renee Rivera Shaffer
Kitty Rodman
Beverly Rogers
Roberta Sabbath
Elise Sauer
Gene Segerblom
Julie Smith
Linda Smith
Carolyn M. Sparks
Joan Swift
Carol and Norm Terry
Harriet Trudell
Barbara Vucanovich
Wendy Waite
Colleen Wilson-Pappa
Ann Zorn

Barrick Mining
Buca di Beppo
Capriotti's Sandwich Shop
Chipotle Mexican Grill
Dona Maria's Restaurant
Einstein's Bagels
English Garden Florist
Joey's Pizza
Nevada Woman Magazine
Ocean Spray Cranberries, Inc.
Pizza Hut
R & S Printing
Rebel Subs
Ruth's Chris Steakhouse
Sammy's Woodfired Pizza
Southern Wine and Spirits
Starbucks Coffee
The Body Shop
The Coffee Bean and Tea Leaf
Trader Joe's
UNLV, Jean Nidetch Women's
Center
UNLV, Department of Hotel
Management
UNLV, Department of
Women's Studies
Wal-Mart
Wild Oats Markets

Appendix V: NEW Leadership Nevada Advisory Council 2008

Francis Allen
Former Nevada State Assemblywoman

Adrienne Cox
Owner, Adrienne Cox Consulting

Renee Diamond
Administrator, State of Nevada,
Division of Manufactured Housing

Dr. Juanita Fain
VP for Planning, UNLV

Jennifer Hooshmand
NEW Leadership Nevada Alumna (2006)

Crystal Jackson
NEW Leadership Nevada Alumna (2003)

Frances Montes
Community Activist

Ellen Koivisto
Nevada State Assemblywoman

Kathy McClain
Nevada State Assemblywoman

Kimberly McDonald
State Legislative Affairs Officer
City of North Las Vegas

Deanna Miller
Resource Management Director
Bureau of Reclamation

Dr. Roberta Sabbath
Assistant Professor-in-Residence, Department of English, UNLV

Julie Smith
Student Development Coordinator
Great Basin College

Dr. Dina Titus
Congresswoman-elect and Professor
of Political Science

Valerie Weber
Nevada State Assemblywoman

HONORARY MEMBERS:

Frankie Sue Del Papa
Former State Attorney General

Barbara Vucanovich
Former United States Congresswoman